The Official Gazette
(EXTRAORDINARY)
OF GUYANA

Published by the Authority of the Government

GEORGETOWN, FRIDAY 24TH JUNE, 2022

TABLE OF CONTENTS **PAGE**

FIRST SUPPLEMENT

LEGAL SUPPLEMENT

A. ACTS — NIL

B. SUBSIDIARY LEGISLATION —
Order No. 20 of 2022 – The Labour (National Minimum Wage) Order 2022 … … … … … … 869

C. BILLS — NIL

GEORGETOWN, Demerara – Printed and Published every Saturday and on such Extraordinary Days as may be directed by the Government by Guyana National Printers Limited, 1 Public Road, La Penitence, Greater Georgetown.

THE OFFICIAL GAZETTE 24TH JUNE, 2022
LEGAL SUPPLEMENT — B

GUYANA No. 20 of 2022

ORDER

Made Under

THE LABOUR ACT

(Cap. 98:01)

IN EXERCISE OF THE POWERS CONFERRED UPON ME BY SECTION 8 OF THE LABOUR ACT, I MAKE THE FOLLOWING ORDER:-

Citation and commencement.

1. This Order may be cited as the Labour (National Minimum Wage) Order 2022 and shall come into operation on 1st July, 2022.

Application of this Order.

2. Where there is any conflict between this Order and any other order that deals with the minimum wages of workers that is less advantageous than the minimum wage stipulated herein then this Order shall apply.

Minimum rate of wage to be not less than three hundred and forty-seven dollars per hour.

3. Subject to this Order, the minimum rate of wages payable to an employed person shall not be less than three hundred and forty-seven dollars per hour or two thousand seven hundred and seventy-six dollars per day or thirteen thousand eight hundred and eighty dollars per week or sixty thousand one hundred and forty-seven dollars per month, as the case may be.

Minimum wage shall be paid to all workers.
Schedule

4. The minimum wage payable shall not be limited to workers employed in the sectors or activities specified in the Schedule but shall be payable to all workers in similar categories who are earning less than the sums specified in clause 3.

Worker with higher wages not to be affected.

5. Where at the commencement of this Order a worker is in receipt of a wage at a rate that is higher than that prescribed in this Order, the employer shall continue to pay to that worker wages at such higher rate and not to reduce the rate on account of this Order.

Normal hours of work.

6. Notwithstanding any other regulation or order, the normal work week shall be forty hours which shall not exceed five days per week and any hours of work beyond the normal hours shall at a minimum be paid at the rates set out in the Factories (Hours and Holidays) Act and the Labour (Conditions of Employment of Certain Workers) Act, or any other law or any collective bargaining agreement in force where workers are represented by a Trade Union.

Cap. 95:02

Cap. 99:03

Offence.

7. Any employer who contravenes the provisions of this Order shall be liable upon summary conviction to a fine of fifty thousand dollars for the first offence and for any second or subsequent offence to a fine of one hundred thousand dollars and imprisonment for one month.

SCHEDULE (clause 4)

CATEGORIES OF WORKERS

Seafood Processing
Domestic Work
Internet Services and Cafes
Call Centers/Tele Marketing
Cleaning and Janitorial
Schools
Hospitals and Other Medical Services
Alternative Medicine or Herbalist
Manufacture of Furniture
Machine Shop
Cement Factory
Auto Body Shop
Wash Bays
Taxi Service Dispatchers
Mechanists/Fabricators/Welders
Vulcanizing Shop
Day Care
Wildlife Farms
Tour Guide Operators
Land and Marine Transport
Care Giver
Filling Station
Bakery
Printing Trade
Drug Store/Pharmacy
Cinema
Timber Grants
Sawmill workers
Lumber Yard Workers
Aerated/Water Factory
Laundry Employees
Block Making Factory
Scrap Metal Workers
Construction or Plumbing
Manufacturing and Packaging
Radio Station
Television Station
Casino
Utilities
Food Processing Plant
Hospitality and Entertainment Industry
Cable Providers/Satellite TV
Ice Factory
Sanitation Workers
Retail/Wholesale Trade
Agriculture/Gardeners
Guest House
Hotel
Liquor Restaurant
Liquor Store
Night Club
Parlour
Restaurant
Cook Shop
Retail/wholesale Shop
Discotheque
Tavern
Security Guards/Watchmen
Chowmein Factory
Canteen/Snackette Workers
Tailor Shop
Shirt and Garment Workers

Quarry Workers

Field and factory operations in the agriculture and livestock sub-sectors including Heart of Palm, Coconuts, Crops and Livestock

Any other similar category of workers

Made this day 24 of June, 2022.

Hon. Joseph F. Hamilton, MP

Minister of Labour